

## John M. Brots

### Executive Vice President, Global Operations

John Brots, 49, is executive vice president of global operations at Tellabs since 2005. In this role, Brots is responsible for developing and implementing operational supply chain strategies and tactics that improve bottom line results and customer satisfaction.

Previously, as vice president of supply chain management, North America, Brots aligned Tellabs processes with its contract manufacturing partners to increase overall efficiencies.

Prior to this, Brots was vice president of Tellabs Global Manufacturing. In this role, Brots was responsible for six manufacturing facilities around the world. He managed and executed supply chain operations, supplier strategy and inventory flow with a focus on time-to-market. He maintained worldwide manufacturing standards and practices and assured customer satisfaction by exceeding customers' delivery, process and product quality requirements.

Since joining Tellabs in 1988, Brots has held a variety of management positions in manufacturing and helped pioneer the integration of the just-in-time/demand flow technology philosophy into Tellabs' manufacturing process. Prior to joining Tellabs, he worked at Tracor, Inc., Sperry Aerospace and Gulton Aerospace, where he held a variety of process and quality engineering positions.

Brots holds a Bachelor of Science degree in chemistry and math from Cameron University in Oklahoma and a Master of Business Administration degree from St. Edwards University in Texas. He is a member of the board of directors for QuEST Forum, a partnership of telecommunications suppliers and service providers.

**About Tellabs** — Tellabs innovates to empower the mobile Internet and help our customers succeed. That's why 43 of the top 50 global communications service providers choose our mobile, optical, business and services solutions. We help them get ahead by adding revenue, reducing expenses and optimizing networks.

Tellabs (Nasdaq: TLAB) is part of the NASDAQ Global Select Market, Ocean Tomo 300™ Patent Index, the S&P 500 and several corporate responsibility indexes including the Maplecroft Climate Innovation Index, FTSE4Good and eight FTSE KLD indexes. <http://www.tellabs.com>



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