

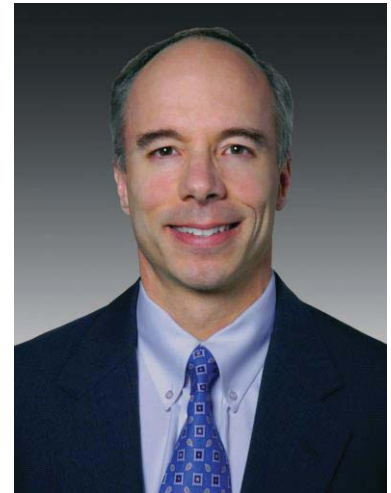
Thomas P. Minichiello

Acting Chief Financial Officer

Vice President of Finance and Chief Accounting Officer

Thomas (Tom) P. Minichiello, 52, is acting chief financial officer, and vice president of finance and chief accounting officer for Tellabs. Minichiello is responsible for leading all aspects of Tellabs' global finance services, including accounting, treasury, audit, financial planning and analysis, risk management and investor relations.

Since 2007, Minichiello has served as Tellabs' vice president of finance and chief accounting officer, leading all aspects of Tellabs' global accounting services, financial reporting, and financial planning and analysis. Previously, he held positions of vice president of Tellabs' financial operations, vice president of finance for Tellabs' global sales and service organization, vice president of finance for Tellabs North America and director of finance for Tellabs' global product divisions and North American sales and marketing functions. Minichiello joined Tellabs in 2001 as controller for the optical networking products group.



Prior to joining Tellabs, Minichiello served in various finance leadership roles at Andrew Corporation, a designer and manufacturer of wireless telecommunication infrastructure equipment. He began his career in the finance organization at Sterling Drug, a global pharmaceutical company. Minichiello also held a variety of financial management positions at United Technologies, Otis Elevator, and Phelps Dodge Corporation.

Minichiello holds a Bachelor of Arts in economics from Villanova University, a Master of Science in accounting from the University of Hartford, and a Master of Business Administration from DePaul University. He is a Certified Public Accountant and a member of Financial Executives International.

For more information

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