

## **Supply Chain: Conflict Minerals Policy**

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### **About conflict minerals**

Certain materials – such as tantalum, tin, tungsten and gold – are essential for all kinds of electronics. These substances come from mines, many located in or near the Democratic Republic of Congo.

Profits from some mines fund groups that engage in violence, which is why these materials are commonly referred to as conflict minerals. (Note: whether or not they come from warzones, these materials are always called conflict minerals.)

In July 2010 the [Dodd-Frank Wall Street Regulation and Consumer Protection Act](#) became U.S. law, prompting companies to respond to new [reporting requirements](#) from the Security and Exchange Commission.

### **Policy**

As part of our commitment to treat all people with integrity and respect, Tellabs will work with our key suppliers to use conflict-free sources of materials.

All Tellabs products contain at least one conflict mineral. While Tellabs does not source metals directly from mines or smelters, we will work to trace conflict minerals to their sources through several layers in our supply chain. Tellabs will use industry best practice as we do so.

We will continue to report on our progress towards using conflict-free sources of these materials. We will disclose our findings on [www.tellabs.com](http://www.tellabs.com) and in Tellabs Annual Report.