



WEEE Compliance

Waste Electrical and Electronic Equipment (WEEE) Directive

The European Union's Waste Electrical and Electronic Equipment (WEEE) Directive requires the proper handling, disposal and financing of end-of-life equipment. As a manufacturer of professional equipment, Tellabs is complying fully with the WEEE Directive. Specific activities include:

- Labeling its products with the crossed-out wheelee bin symbol
- Registering as a producer
- Providing information to customers in regard to end-of-life equipment

Customer Assistance with WEEE

To assist its customers with their end-of-life equipment, Tellabs has contracted with a professional waste management company: Technology Conservation Group (TCG): www.tcgrecycling.com.

TCG has facilities in Hungary and in the United Kingdom. Additionally, TCG sub-contracts with – and regularly audits - local hauling and recycling companies in EU member states.

WEEE Collection

Tellabs has arranged for its customers' end-of-life products to be collected separately and to be treated properly.

To arrange for the collection and treatment of your end-of-life products, please review the following:

- Program Instructions
- Terms and Conditions
- Contact Information

Tellabs' Take-Back Program Instructions

- An authorized customer representative must complete, sign and submit the WEEE Take-Back form (www.tellabs.com/about/tlabs_takeback.pdf).
- After your Take-Back form has been received and processed, you will receive:
 - A shipping label and shipping number from Technology Conservation Group (TCG) – Tellabs' third-party waste management company
 - Information in regard to:
 - The local carrier that will pick up your equipment
 - The pick-up date
- Prior to pick-up:
 - Package the equipment for pick-up, using:
 - The original packing, when possible, or
 - Suitable alternative packaging to avoid breakage
 - Be sure that the equipment and the packing materials do not contain any:
 - Proprietary information about your company
 - Previous shipping marks
 - Additional substances that may be harmful to the environment and, if present, follow the United Nations-approved specification packages
 - Place the packaged product on a pallet with the shipping label visible
- On your pick-up date, have a site representative available to:
 - Assist the carrier
 - Sign any required shipping papers
- After your product has been received at the electronic waste facility, TCG will:
 - Email you confirmation that your product was received
 - Process any requests on your submission form for a Certificate of Recycling or a Certificate of Destruction and – within 90 days of receiving your product – either mail the Certificate via the postal service or email it via a PDF attachment

Tellabs' Take-Back Program Terms and Conditions

- In accordance with the WEEE Directive, Tellabs accepts responsibility for the proper collection and treatment of any:
 - Tellabs-branded product placed on the European market before or after August 13, 2005
 - Competitor-branded product placed on the European market, providing the customer has replaced the competitor-branded product with a Tellabs-branded product that has similar functionality.
- For Tellabs products placed on the market either before or after August 13, 2005, Tellabs will assume all non-shipping WEEE-related costs, including treatment, disposal and governmental-reporting requirements.
- Tellabs' customers assume all shipping costs to the designated treatment facility.
- Customers are responsible for removing all proprietary information or software prior to the product's pick-up
- Neither Tellabs nor TCG assume any liability if a customer sends the wrong equipment for treatment and disposal. If possible, Tellabs and TCG will return the product to the customer. The customer will be responsible for all shipping and administrative fees.
- Transport drivers reserve the right to refuse and equipment that is improperly packaged or that in any way is deemed dangerous
- Others TBA

Tellabs' Take-Back Program Contact Information

Tellabs' Take-Back Program utilizes straight-forward practices that pre-date the WEEE Directive.

If you would like information or assistance with the Program's logistics, please contact Don Andes at Technology Conservation Group (TCG):

Phone: +1 352 527-2534 x 300

Email: dandes@tcgreycling.com

TCG has global facilities, including its own treatment plants in Hungary and the United Kingdom.

If you would like information or assistance with Tellabs' WEEE compliance efforts, please contact:

Jesse Kevan; Phone: +1 630 798-6408 or Email: jesse.kevan@tellabs.com